



MADHYA PRADESH POLLUTION CONTROL BOARD

PARYAWARAN PARISAR, E-5, ARERA COLONY, BHOPAL

(0755) 2464428, 2466191 Fax: (0755) 2463742, Email_id: it.mppcb@rediffmail.com



No. 2717 /MPPCB/Estt./2023

Bhopal, Date: 11 SEP 2023

Advertisement for Assistant Engineer (Environment)

M.P. Pollution Control Board has been requirement of invites applications for following indicative posts from eligible candidates:-

S. No.	Category	Nil		Total	Hadndicapped Candidates	Qualification
		Open	Female			
1.	Unreserved (UR)	7	3	10	In disabled category post is reserved for 01 bone disrupted & 01 Learning Disability candidate and selected disabled candidates will be accepted in the same category.	B.E./B.Tech. in Environmental Engineerring OR Civil/ Chemical Engineering with Master Degree in Environmental Engineering from recognized University
2.	Scheduled caste (SC) 16%	3	2	5		
3.	Scheduled Tribes (ST) 20%	5	2	7		
4.	Other Backward Classes (OBC) 27%	6	3	9		
5.	Economically Weaker Sections (EWS) 10%	2	1	3		
	TOTAL	23	11	34		

The General Terms and Conditions:

1. Application for above post should be submitted in prescribed format through mponline www.mponline.gov.in only.
2. The selection will be made on merit list prepared on the basis of valid GATE score of previous 03 years 2021/2022/2023.
3. On Probation basis initially for two years, which can be extended, based upon satisfactory performance and mutual consent as per the requirements of the MPPCB.
4. Member Secretary, MPPCB reserves the right to increase or decrease the positions (no. of post, based on actual position of required) advertised and to fill/not fill them from the merit/waiting list. MPPCB reserves the right not to declare any waiting list.
5. Member Secretary, MPPCB will have full right to accept or reject any or all applications without assigning any reason thereof.
6. The last date for submission of application and all details are mentioned on the Rule Books, which are also showing on www.mppcb.gov.in
7. Candidates belongs to EWS category, should submit self-attested Income and Property certificate issued by competent authority in a prescribed format.

(CHANDRA MOHAN THAKUR)
MEMBER SECRETARY
M.P. POLLUTION CONTROL BOARD

[Handwritten Signature]

M.P. POLLUTION CONTROL BOARD

PARYAVARAN PARISER, E-5 ARERA COLONY BHOPAL 462016
Contact : 0755-2466428 e-mail: itmppcb@rediffmail.com

No.

/2023/MPPCB

BHOPAL Dated:

RULE BOOK FOR THE POST OF ASSISTANT ENGINEER (ENVIRONMENT)

M.P. Pollution Control Board, Bhopal is a statutory organization constituted under Water (Prevention & Control of Pollution) Act 1974.

The Board intends to recruit Assistant Engineer (Environment) on regular basis and invites applications from the eligible candidates who are having valid GATE score of previous 03 years 2021/2022/2023. Total 34 Posts of Assistant Engineer (Environment), category wise vacancy position is as under -

S. No.	Category	Nil		Total	Hadndicapped Candidates
		Open	Female		
1.	Unreserved (UR)	7	3	10	In disabled category post is reserved for 01 bone disrupted & 01 Learning Disability candidate and selected disabled candidates will be accepted in the same category.
2.	Scheduled caste (SC) 16%	3	2	5	
3.	Scheduled Tribes (ST) 20%	5	2	7	
4.	Other Backward Classes (OBC) 27%	6	3	9	
5.	Economically Weaker Sections (EWS) 10%	2	1	3	
	TOTAL	23	11	34	

Note : The above vacancies may vary as per requirement.

* For departmental candidates may also apply if having valid GATE score of previous 03 years 2021/2022/2023.

(In this document, unless otherwise stated, 'Board' or 'Organization', as and when used, means M.P. Pollution Control Board, Bhopal)

1. MINIMUM EDUCATIONAL & OTHER QUALIFICATIONS

Assistant Engineer (Environment)

- 1.1 B.E./B.Tech. in Environmental Engineering OR Civil/Chemical Engineering with Master Degree in Environmental Engineering from recognized University.
- 1.2 Those candidates working in Madhya Pradesh Pollution Control Board who having valid GATE score of previous 03 years 2021/2022/2023 and have prescribed qualification for recruitment to the post of Assistant Engineer

can also apply:

- 1.3 If the GATE score/marks obtained in online exam of two or more candidates are same then determination of merit shall be as under:-
- (i) The older candidate shall be given preference as per date of birth.
 - (ii) In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam i.e. Graduation Degree.
 - (iii) In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in the Class 10th examination.

2. AGE LIMIT : Candidate's age as on 01.01.2023 shall not be more than 40 years.

- 2.1 The minimum and maximum age of the candidates shall be calculated as on 1st January of calendar year as per GoMP GAD circular No. 3-8/2016/3-I dtd. 12.05.2017.
- 2.2 Minimum age limit is 21 years and maximum age limit for different category shall be as under :-

S. No.	Applicant	Maximum age Limit for MP Domicile applicants	Maximum age Limit for Non M.P. Domicile applicants
1	Male Applicants (Unreserved)	40 Years	28 Years
2	Female Applicants (Unreserved)	45 Years	
3	Male/Female Applicants (Govt./Corporation/Board/Autonomous Institute employees and Home Guards)	45 Years	
4	Male/Female Applicants (Reserved Category - SC/ST/ OBC)	45 Years	
5	Male/Female Applicants (Reserved Category - Govt./ Corporation/ Board/Autonomous Institute employees and Home Guards)	45 Years	
6	PWD Applicants	45 Years	

- 2.3 Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.
- 2.4 The Candidates who have experience of working in MPPCB on regular basis shall be given age relaxation equal to the service rendered by him, subject to maximum 5 years (i.e. 1 year age relaxation for every 1 year completed service).

3. RESERVATION

- 3.1 Posts will be reserved for SC/ST/OBC/EWS (Non Creamy Layer) Category Candidates of M.P. Domicile as per roster as prescribed by GoMP.

- 3.2 Reservation for physically handicapped category (PWD) candidates having disability 40% or above, as per the posts identified by GoMP notification No.F-2-7-2018-26 dtd.28.12.2018.
- 3.3 The reservation of posts meant for SC/ST/OBC/EWS (Non Creamy Layer) and PWD shall be applicable only for the candidates having Madhya Pradesh domicile and caste certificate issued by SDO (Revenue) /Competent Officer Govt. of MP.
- 3.4 33% horizontal and compartment wise reservation will also be given to women candidates as per MP Govt. notification dated 17.11.2015. The female candidates selected on the basis of merit will also be taken into account against this quota.
- 3.5 All the above reservations will be applicable only to the candidates having MP Domicile.
- 3.6 As per GoMP, GAD circular No. F 7-47/2016/आ.एक dated 01.01.2018, the candidates of Dheever, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under schedule tribe category w.e.f. 11.11.2005.

4. HOW TO APPLY

- 4.1 Applications shall be received through MPOnline (www.mponline.gov.in) only.
- 4.2 The scanned copy of following documents shall be uploaded by the applicant:
- (i) High School Examination mark sheet in support of date of birth.
 - (ii) Mark sheet of B.E./B.Tech. Environmental Engineering OR Civil/Chemical Engineering with Master Degree in Environmental Engineering from recognized University.
 - (iii) Candidates having prescribed qualification and valid GATE score of previous 03 years 2021/2022/2023.
 - (iv) **For departmental candidate** - Experience certificate of working in MPPCB for age relaxation.
 - (v) Caste certificate (Permanent), (in case of reserve category candidates) issued by Sub Divisional Officer (Revenue)/Competent Officer Govt. of MP, as per GoMP, GAD (Reservation Cell) circular No. F 7-2/92/आ./एक dated 01.08.1996 and subsequent amendments issued thereof (if any).
 - (vi) MP Domicile certificate along with Caste certificate, (as the case may be) in case of candidates seeking age relaxation, as mentioned in para 2 above.
 - (vii) Medical Certificate of disability (40% or above) issued by District Medical Board in case of PWD candidate.

5. APPLICATION FEE AND OTHER CHARGES

- 5.1 Application fees for unreserved candidates and candidates of all categories belonging to other States shall be Rs. 1000/- and for

SC/ST/EWS/PWD candidates/OBC (Non Creamy Layer) of M.P domicile
Rs. 500/- per application.

- 5.2 One time edit facility will be available to the candidates for which the portal charge will be Rs.60/-, before the last date of submission of application.

6. SELECTION AND APPOINTMENT:

- 6.1 The validity of the merit/waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.
- 6.2 Based on merit, provisional list of shortlisted candidates will be notified on the website, such candidates will be called for verification of documents. After verification of documents, successful candidates may be appointed provisionally as Assistant Engineer based on vacancy/requirement.
- 6.3 The merit list will be prepared based on the valid GATE scores & weightage of merit shall be 100%.

7. GENERAL CONDITIONS REGARDING ELIGIBILITY:

- 7.1 The candidate should be an Indian national.
- 7.2 The Candidates working in Government/Semi Government/Public Sector organizations, satisfying the eligibility criterion, education and age, shall have to produce NOC at the time of document verification.
- 7.3 The Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 7.4 The Candidate must possess sound health and he/she is required to produce medical fitness certificate issued from District Medical Board before joining.
- 7.5 The candidate who married before the minimum age fixed for marriage are not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.
- 7.6 Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable.

8. TRAINING & EMOLUMENTS :

- 8.1 Candidates joining MPPCB as Assistant Engineer (Environment) will undergo probation for two years in the pay scale of Rs. 56100-177500 (Level-12). After successful completion of probation period of 02 years, the candidates will be absorbed as Assistant Engineer (Environment) on pay scale of Rs. 56100-177500 (Level-12).

9. **SENIORITY IN GRADATION** - The successful candidate, on regularization in the cadre post, shall be given relative position in the final

gradation based on the overall marks obtained in selection criteria viz.

- 9.1 If the training is extended due to the reasons of unsuccessful training, and thereafter-extended training is completed successfully, the candidate will be placed at the bottom of the gradation list in the batch selected.
- 9.2 If the totals marks are equal for more than one trainee, seniority in gradation shall be decided on the basis of date of birth ie. The trainee whose date of birth is earlier, shall be senior.
- 9.3 Gradation list shall be prepared and published in due course as above.
- 9.4 **Stipend during Training:** During the training period, the consolidated stipend equal to the entry pay (Basic+DA) of the pay matrix of the cadre in which trainee has been selected shall be given.

10. SERVICE AGREEMENT BOND :

Candidates joining MPPCB as Assistant Engineer (Environment) will have to execute a service agreement bond of **Rs. One Lakh** only and agree to serve the Board for a period of one year after successful completion of probation period. Candidates will also be required to furnish a Surety Bond executed by parents/guardian/reliable surety. No request for transfer or change in place of posting shall be entertained for the first three years of service including the training period, unless transferred by the Board in Organizational interest. In case any outside influence is brought upon any superior authority in this matter, it will be construed as misconduct as per **M.P. Civil Services (Classification, Control and Appeal) Rules 1966.**

11. NOTICE PERIOD

During the training as well as during regular service period, either party can terminate the employment without assigning any reason whatsoever, by giving one-month's notice or one month's stipend or salary as the case may be in lieu of notice, to the other party. The Assistant Engineer shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

12. LEAVE DURING TRAINING PERIOD

During the period of training, the trainee will be eligible for 07 days casual leave, 1 day Optional Leave and 07 days Medical leave. If duration of medical leave in one spell is more than 3 days, then medical certificate is necessary. If additional leave availed (in the case of exigency), the matter shall be referred to Member Secretary, MPPCB who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch. Beyond this, it will be treated as leave without stipend and training will be extended for the same period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of candidature by serving final notice by Member

Secretary, MPPCB.

13. DUTIES AND RESPONSIBILITIES DURING TRAINING PERIOD

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report in the format as may be prescribed for the training/knowledge he/she has acquired, to the Controlling Officer immediately on completion of the fortnight, who shall in turn submit the same, duly graded to Member Secretary, MPPCB for final evaluation of the candidate.

14. RULES AND REGULATIONS REGARDING CONDUCT AND DISCIPLINARY ACTION

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the Competent Authority under M.P. Civil Services (Classification, Control and Appeal) Rules 1966.

15. N.P.S.

On appointment as Assistant Engineer, provisions of N.P.S. be made applicable.

16. REFERENCE CHECK, CHARACTER VERIFICATION & CASTE VERIFICATION :

16.1 The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Board. The candidate's appointment will be subject to satisfactory character verification report and if on receipt of any adverse information, the appointment will be liable to be terminated immediately. At the time of reporting, the candidate is required to submit Character Certificate attested by Gazetted Officer in prescribed format. Till satisfactory verification the appointment shall remain provisional.

16.2 In case of SC/ST/OBC (Non Creamy Layer) EWS category candidates, the appointment shall be subject to verification of caste from competent authority in addition to character & antecedent verification. In case it is found that the caste is not covered under the reserved category as specified in schedule of M.P. or the caste certificate submitted is false/fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken for submission of wrong information.

16.3 For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F-8-3/2013/आ./एक dated 17.07.2014.

17. EXCLUSIVITY OF ENGAGEMENT :

Whilst employed with the MPPCB, the Assistant Engineer will not be permitted to undertake any other employment or engage in any external

activities of a commercial nature without the written permission of the Board. In case the selected candidate is found to be in contravention of the provisions of this clause, then his/her appointment would be terminated without assigning any reasons thereof.

18. CONFIDENTIAL INFORMATION :

- 18.1 The selected candidate shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment. He/She shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.
- 18.2 The selected candidate hereby undertakes that he/she shall:
- (a) Use the Confidential Information only for the purpose to perform the Services in the Board and not for any other purposes.
 - (b) Preserve the secrecy of any Confidential Information.
 - (c) Return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or separation whichever may be the case.
- 18.3 For purpose of this clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matter of the Board and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

19. LOCATION AND TRANSFER :

The Board may change the place of work/Training from time to time in accordance with operational requirements.

20. DOCUMENTS :

The selected candidates are required to bring the following documents at the time of document verification:

- 20.1 Original and one set of self attested copies of:
- (a) Mark sheet of B.E./B.Tech. Environmental Engineering OR Civil/ Chemical Engineering with Master Degree in Environmental Engineering from recognized University.
 - (b) Qualified GATE Score of years - 2020/2021/2022.
 - (c) 10th Board exam mark sheet as proof of date of birth.
 - (d) 12th Board exam mark sheet.
- 20.2 MP Domicile (in case of candidate applying against reserved post).
- 20.3 NOC from present employer, if any.
- 20.4 4 copies of current passport size photograph.

- 20.5 Character Certificate attested by any gazetted officer as per prescribed format.
- 20.6 Caste certificate (Issued by SDO (Rev.) of MP) & MP Domicile certificate for SC/ST/OBC(Non Creamy Layer) category candidates. The candidates belonging to OBC (Non C) category will have to produce latest family income certificate of last financial year/ non creamy layer certificate.
- 20.7 Copy of address proof of candidate and surety.
- 20.8 Copy of valid registration in employment office of Madhya Pradesh.
- 20.9 Photo ID proof of candidate and surety. (Aadhar/Passport / Driving license / Voter ID / Bank pass book).
- 20.10 In case of PWD candidate, MP Domicile Certificate issued by competent authority (as applicable) and Medical Certificate of disability issued by Medical Board.
- 20.11 Medical fitness certificate from the District Medical Board.
- 20.12 Experience certificate in case of departmental contractual candidates.
- 20.13 Candidates belongs to EWS category, should submit self-attested Income & Property certificate issued by competent authority in a prescribed format.
- 21.** No claim for appointment in higher post on the ground of higher qualification / experience be entertained.

22. JURISDICTION :

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at Board Headquarter Bhopal.

23. IMPORTANT DATES :

Sr.no	Particulars	Date
1	Date of release of advertisement for the news paper	13/9/2023
2	Opening of M.P. Online website for viewing advertisement and submission of application	14/9/2023
3	Last date of submission of online application	29/9/2023
4	Publish the list of selected candidates	9/10/2023
5	Physical verification of documents	13/10/2023


Note: The above dates are tentative and may be confirmed from concerned websites from time to time.

The General Terms and Conditions :

1. The terms and conditions mentioned herein are subject to modification/change in case of adoption of new rules/regulations or amendment in current rules/regulations by the Board. Any claim in this matter will not be entertained.



2. Member Secretary, MPPCB reserves the right to increase or decrease the positions (no. of post, based on actual position of required) advertised and to fill/not fill them from the merit/ waiting list. MPPCB reserves the right not to declare any waiting list.
3. Member Secretary, MPPCB will have full right to accept or reject any or all applications without assigning any reason thereof.
4. Any dispute arising out of the selection process shall be dealt within the jurisdiction of MPPCB, Head Quarter i.e. Bhopal.


(CHANDRA MOHAN THAKUR)
MEMBER SECRETARY
M.P. POLLUTION CONTROL BOARD

